Coverage Period: 10/01/2021 - 09/30/2022

Coverage for: Individual+Spouse, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cvtrust.org/plandocuments</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cvtrust.org</u> or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100 Individual/\$200 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , office visits and <u>prescription drug coverage</u> are covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,250 Individual/\$2,500 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this plan does not cover, pharmacy cost share for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of preferred providers, see www.anthem.com/ca or call 1-800-234-4333	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> provider charges. You might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>).

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	\$20 <u>copay</u>	\$20 <u>copay</u>	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 copay.	
care provider's office	Specialist visit	\$20 <u>copay</u>	\$20 <u>copay</u>	1-888-632-2738 or mdlive.com/cvt	
or clinic	Preventive care/screening/immunization	No charge	No charge		
If you have a test	Outpatient <u>Diagnostic test</u> (x-ray, blood work)	Non-Hospital: - No charge Hospital: After deductible, Lab work \$50 copay/ Imaging \$75 copay	Non-Hospital: - No charge Hospital: After deductible, Lab work \$50 copay/ Imaging \$75 copay	If you choose to use a non-hospital (e.g. physician's office, independent lab, imaging center that do not bill as a hospital) you will avoid the additional \$50 copay for lab work and \$75 copay for imaging services; Preauthorization may be required	
	Outpatient Imaging (CT/PET scans, MRIs)	Non-Hospital: - No charge Hospital: After <u>deductible</u> , \$75 <u>copay</u>	Non-Hospital: - No charge Hospital: After <u>deductible</u> , \$75 <u>copay</u>	If you choose to use a non-hospital (e.g. imaging center, clinic, urgent care that do not bill as a hospital) you will avoid the additional \$75 copay; Preauthorization required	
If you need drugs to	Generic drugs	See pharmacy SBC	See pharmacy SBC	Pharmacy coverage provided by another vendor	
treat your illness or condition More information about	Preferred brand drugs	See pharmacy SBC	See pharmacy SBC		
prescription drug	Non-preferred brand drugs	See pharmacy SBC	See pharmacy SBC		
coverage is available at www.cvtrust.org/plandocuments	Specialty drugs	See pharmacy SBC	See pharmacy SBC		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: - No charge Hospital: After <u>deductible</u> , \$250 <u>copay</u>	Non-Hospital: - No charge Hospital: After <u>deductible</u> , \$250 <u>copay</u>	If you choose to use a non-hospital (e.g. ambulatory surgery center, endoscopy center that do not bill as a hospital) you will avoid the additional \$250 copay; Preauthorization may be required	
3 • 7	Physician/surgeon fees	No charge	No charge		

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	yent Services You May Need Network Provider Out-of-Network Provide		Out-of-Network Provider	Information
		(You will pay the least)	(You will pay the most)	
	_	Emergent visit - \$100	Emergent visit - \$100	Copay will be higher if emergency room is
	Emergency room care	copay / Non-emergent	copay / Non-emergent	used for a non-emergent visit.
If you need immediate	Emergency medical	visit - \$175 <u>copay</u>	visit - \$175 <u>copay</u>	Copay waived if admitted
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	
	Urgent care	\$20 <u>copay</u>	\$20 <u>copay</u>	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 copay. 1-888-632-2738 or mdlive.com/cvt
If you have a hospital	Facility fee (e.g., hospital room)	No charge	No charge	
stay	Physician/surgeon fees	No charge	No charge	Preauthorization required
If you need mental health, behavioral health, or substance	Outpatient services	\$20 <u>copay</u>	\$20 <u>copay</u>	Non-Medicare members use MDLIVE for licensed therapist and psychiatrist visits via secure video a \$0 copay. 1-888-632-2738 or mdlive.com/cvt
abuse services	Inpatient services	No charge	No charge	Preauthorization required
	Office visits	No charge	No charge	
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	
	Childbirth/delivery facility services	No charge	No charge	
	Home health care	No charge	No charge	100 visit/calendar year limitation
	Rehabilitation services	No charge	No charge	
If you need help recovering or have	Habilitation services	No charge	No charge	Outpatient OT coverage limited to home health care, hospice or home infusion provider
other special health	Skilled nursing care	No charge	No charge	100 day/calendar year limitation
needs	Durable medical equipment	No charge	No charge	Preauthorization required for amounts above \$1,000
	Hospice services	No charge	No charge	
If your child needs dental or eye care	Children's eye exam	No charge	No charge	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not described here
Children's glasses Not covered	Not covered	Not covered	You may have other vision coverage not described here	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Children's dental check-up	Not covered	Not covered	You may have other dental coverage not described here	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult) (payable as a self-funded benefit, if bargained to be administered by CVT)
- Hearing aids
- Non-emergency care when travelling outside the U.S.
- Infertility treatment
- Long-term care
- Private-duty nursing
- Weight loss programs

- Routine eye care (Adult) (payable as a selffunded benefit, if bargained to be administered by CVT)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
 Acupuncture
 Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-288-9870. 如果需要中文的帮助, 请拨打这个号码 1-800-288-9870.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copay	\$20
■ Hospital (facility) coinsurance	0
■ Other coinsurance	0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$170

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copay	\$20
■ Hospital (facility) coinsurance	0
■ Other <u>coinsurance</u>	0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

The total Joe would pay is

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$100
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$3,500

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copay	\$20
■ Hospital (facility) coinsurance	0
■ Other coinsurance	0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7400

\$3.800

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1900

In this example. Mia would pay:

in this example, into would pay.	
Cost Sharing	
\$100	
\$200	
\$0	
What isn't covered	
\$10	
\$310	